

ELECTION AND CAMPAIGN RULES FOR UAW LOCAL UNION 7902 OFFICES

1. CONSTITUTION AND BYLAWS

The nomination and election of UAW Local 7902 officers will be conducted in accordance with the International Constitution and the Labor-Management Reporting and Disclosure Act of 1959, as amended.

2. TERM OF OFFICE

The officers elected will serve a three-year term, which will end when new Officers are sworn in. Installation of new officers will occur on or around April 8, 2005.

3. ELIGIBILITY TO HOLD OFFICE

As provided in Article 38, Section 3 of the International Constitution, no member shall be eligible for election as an Executive Officer of the Local Union unless s/he is a member in good standing of UAW Local 7902. S/he must also have taught during the 2003-2004 or 2004-2005 academic years at NYU or the New School.

4. CANDIDATE ELIGIBILITY DETERMINATIONS

The Election Committee will review UAW Local 7902 records to determine the eligibility of all nominees. Eligible nominees will be notified of their eligibility, given a copy of these rules, and asked how they wish their names to appear on the ballot. Ineligible nominees will be advised of the reason(s) they are not eligible to run for office.

5. ELECTION COMMITTEE MEETING WITH CANDIDATES

A meeting between the Election Committee and the candidates to discuss election procedures, inspection of the Local Union's membership list, and distribution of campaign literature, challengers, and other campaign rules will be held on February 25, 2005 at 5:00pm in the Conference Room of UAW Region 9A's New York City office at 113 University Place, 6th Floor in Manhattan. In the course of this meeting, a drawing will be held to determine the order in which the names of the candidates will appear on the ballot.

6. INSPECTION OF THE MEMBERSHIP LIST

Each candidate may inspect (*not copy*) the UAW Local 7902 membership list once prior to the election. No candidate may receive a copy of the list.

Inspection of the membership list will be arranged with at least two Election Committee representatives present. Any candidate who wishes to inspect the list should contact Election Committee member Robert Apter in the office of the UAW Local 7902 Election Committee at 212-529-2580 or election@actuaw.org.

7. DISTRIBUTION OF CAMPAIGN LITERATURE

UAW Local 7902 will honor any reasonable request by a candidate to distribute campaign literature to all members at the candidate's expense. Requests will be honored in the order received. Campaign literature must be provided to the office of Local Union 7902, in sealed, stamped envelopes that are ready for mailing. Each candidate should check with postal officials to determine the proper postage. Candidate must pay \$20.00 in advance for each mailing to cover the cost of address labels. Arrangements have been made for UAW Local 7902 office staff to put address labels on the envelopes containing campaign literature at a rate of \$10.00 per hour. Candidate should contact Election Committee member Robert Apter in the office of the UAW Local 7902 Election Committee at 212-529-2580 or election@actuaw.org to arrange a mailing.

The candidate may send a 200-word statement to the UAW Local 7902 Election Committee at election@actuaw.org by 5:00pm on March 4, 2005. The statement will be placed on a "Candidate Statements" web page (<http://actuaw.org/election/statements.html>) by 8:00 p.m. on March 10, 2005. Statements will not be edited, except that statements exceeding 200 words will be truncated after the 200th word. When displayed on the web page, each statement will be preceded by the candidate's name (which shall not be counted as part of the 200 words). The candidate may also submit a digital image of his or her face, due at the same time as the statement, which will be reduced/enlarged to the dimensions of 100 pixels wide and 100 pixels tall, and placed next to the statement. All candidate statements and images will appear on a single web page, grouped by office, and within each office in the order they will appear on the ballot. The web page's address will be publicized in the "Notice of Election and Instructions for Mail Voting" (see section 12) and on the Election home page (<http://actuaw.org/election>).

8. CAMPAIGN RESTRICTIONS

Federal law prohibits the use of any Local Union or employer funds to promote the candidacy of any person in a Local Union Officer Election. This prohibition applies to cash, facilities, equipment, vehicles, office supplies, etc., of UAW Local 7902 and any other Union, and of employers whether or not they employ UAW Local 7902 members. Union officers and employees may not campaign on time paid for by the Local Union.

All campaign expenses incurred by candidates including telephone calls, leaflets, envelopes, stationary etc. must be receipted and made available to the Election Committee upon request.

Federal law also provides that candidates must be treated equally regarding the opportunity to campaign and that all members may support the candidates of their choice without being subject to penalty, discipline, or reprisal of any kind.

9. VOTER ELIGIBILITY

As provided in Article 38, Section 10(a) of the International Constitution, "Every member in good standing shall be entitled to vote at all Local Union Elections." Voter eligibility will be confirmed by the Election Committee during the ballot tally on March 29, 2005.

10. ELECTION NOTICE

A NOTICE OF ELECTION will be mailed to the last known home address of each UAW Local 7902 member and retiree on March 11, 2005 (see Section 12 below).

11. CHALLENGERS

Candidates are entitled to have challengers present at the pick up and tally of mail ballots. Candidates themselves may not be present. Challengers must be members of UAW Local 7902, as required by Article 38, Section 10(g) of the International Constitution, which also prohibits candidates from serving as challengers. Candidates should submit the names of the challengers in writing to the Election Committee at UAW Local 7902 Election Committee, 113 University Place 6th Floor, New York NY 10003 prior to March 29, 2005.

12. THE ELECTION

The election will be conducted by mail. A Mail Ballot Package will be mailed to the last known home address of each UAW Local 7902 member and retiree on or before March 11, 2005. The Mail Ballot Package will include the following: a) Notice of Election and Instructions for Mail Voting; b) Secret Ballot Envelope, used by the voter to enclose the marked ballot; c) Return Ballot Envelope, used by the voter to return the Secret Ballot Envelope with the marked ballot sealed inside; d) the Ballot. Two separate post office boxes will be established, one for Mail Ballot Packages that are returned as undeliverable, and one for voters to send the Return Ballot Envelopes.

Ballots must be received in the UAW Local 7902 Election Committee's Post Office Box by 5:30 p.m. on March 29, 2005. Ballots may not be delivered to the UAW Local 7902 office or the UAW Region 9A New York City Sub-Regional office.

13. TALLY OF BALLOTS

Envelopes containing the voted ballots will be picked up from the post office at approximately 5:30 p.m. on March 29, 2005, and immediately transported and tallied by the Election Committee in the Conference Room of UAW Region 9A's New York City office at 113 University Place, 6th Floor. Candidates may have a challenger present at the pick up and at the tally (see Section 11 above).

Write-in votes are not permitted in the election, and pursuant to Article 38, Section 2 of the International Union Constitution, Executive Officers require a majority vote. In accordance with Article 38, Section 5 of the International Union Constitution, other officers are elected by a plurality.

14. ELECTION RESULTS

Election results will be posted on the UAW Local 7902 website (<http://actuaw.org/election>), and on the bulletin board in UAW Region 9A's New York City office at 113 University Place, 6th Floor.

15. ELECTION RECORDS

The UAW Local 7902 Recording Secretary and/or Election Committee are responsible for maintaining all nomination and election records for at least one year after the election, as required by federal law and Article 38, Section 12 of the International Constitution.

16. QUESTIONS OR PROBLEMS

Candidate and members with questions about the nomination or election procedures should contact Election Committee member Robert Apter in the office of the UAW Local 7902 Election Committee at 212-529-2580 or election@actuaw.org. Any violation of these rules should be reported promptly to the Election Committee so that corrective action can be taken, if necessary.

17. PROTESTS

Article 38, Section 11 of the International Constitution provides that any member may challenge a Local Union Officer Election by filing a protest. In accordance with Article 38, Section 11 following the election, the Election Committee shall report in writing the canvass of the results of the election to the membership through the local unit leadership. No protest to an election shall be considered unless raised within seven (7) days of the date the written canvass is posted. A protest must be in writing and must be received by the UAW Local 7902 Recording Secretary at the office of UAW Local 7902 (113 University Place, 9th Floor, New York NY 10003) before the deadline.

The aforementioned rules are not all-inclusive. Additional election rules or clarifications may be issued by the UAW Local 7902 Election Committee as needed during the nomination and election period.

The Election Committee of UAW Local 7902, by

Patrick McCreery, Chair
Robert Apter
Barry Greenhut
Leah Slivko

February 20, 2005